

# Required Professional Development Hours

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| Classification                                                                     | Initial Certification Years 1-4                                                      | Reactivation         | Career Certification Years 5-99                                                                                          | PD Exempt Status                                                                                 |
|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| <b>Adult Education &amp; Literacy (AEL)</b>                                        | 60 total<br><br>over 4 years                                                         | 24 hours plus annual | 20 annually until exempt                                                                                                 | Two of three:<br><br>- 10 years,<br><br>- next higher degree, or<br><br>- national certification |
| <b>Professional Cert - most core areas &amp; librarians</b>                        | 30 total<br><br>over 4 years                                                         | 24 hours plus annual | 15 annually until exempt                                                                                                 | “                                                                                                |
| <b>Career Education – (formerly vocational)</b>                                    | 90 total<br><br>over 4 years                                                         | 24 hours plus annual | 30 annually until exempt                                                                                                 | “                                                                                                |
| <b>Student Services</b>                                                            | 40 total<br><br>over 4 years                                                         | 24 hours plus annual | 20 annually until exempt                                                                                                 | “                                                                                                |
| <b>Administration – superintendent</b>                                             | 120 total<br><br>over 4 years                                                        | 24 hours plus annual | 30 annually until exempt                                                                                                 | “                                                                                                |
| <b>Administration – principals, special ed. directors and career ed. directors</b> | 120 total<br><br>over 4 years                                                        | 24 hours plus annual | <b>Years 5-10</b><br><br><u>must</u> complete EdS degree in ed adm, C&I, or reading/literacy<br><br>or 30 hours annually | <b>Years 11-99</b><br>exempt with EdS degree or national certification                           |
| <b>Provisional (2 years)</b>                                                       | must complete credits/requirements to move to Initial certification within two years | n/a                  | n/a                                                                                                                      | n/a                                                                                              |
| <b>Temporary (1 year)</b>                                                          | must complete 9 college credits annually                                             | n/a                  | n/a                                                                                                                      | n/a                                                                                              |